



# 2019

## ANNUAL REPORT

**ATELIERE FĂRĂ FRONTIERE**  
WORKSHOPS WITHOUT BORDERS

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# ONE ASSOCIATION. 3 WORKSHOPS FOR



We collect, test, reuse and recycle Waste of Electrical and Electronic Equipment (WEEE). The collected equipment is either refurbished to be donated to schools in disadvantaged communities or turned into secondary raw materials.



WEEE management is a legal responsibility that all companies and public institutions have, and **Ateliere Fără Frontiere** is one of the organisations authorised by the National Agency for the Environment according to Law no. 211/2011 regarding the waste regime and Government's Ordinance no. 5/2015 for all operations of collection, transport, treatment, and preparation for the reuse of non-hazardous WEEE. The collected IT equipment is tested and, if it can be reused, it is repaired and cleaned and then delivered to the schools that need it most. When the equipment cannot be reused, it is disassembled for the recycling of raw materials (metal, plastic, glass), in compliance with the WEEE legislation in effect.



21

employees in the work integration programme



198

tonnes of WEEE collected



340

B2B customers for WEEE collection



39%

WEEE collected reused

With support from:



The "Green Click" Certificate rewards companies that have chosen to fulfil their legal obligations through **reconnect**, supporting a sustainable, environmentally friendly and socially responsible WEEE management system.



educlick

## EduClick – computer donation programmes in support of education

Data from the National Institute of Statistics from 2018 showed that the 1.7 million children enrolled in primary and secondary education have access to only 136,365 computers in their schools - the lowest ratio in the European Union. In these school cycles, there is a computer for every 12 children on average and one for every 20 children in rural areas.

The digital divide remains high in Romania. For this reason, Ateliere Fără Frontiere donates thousands of computers each year, all refurbished in the reconnect workshop for the social and professional integration of the disadvantaged. These donations made to schools, organisations and social institutions active in disadvantaged areas are possible with the support of our sponsors, and they advance education, social integration and vocational training projects where the need is the greatest.



2465

computers donated through digital solidarity projects:  
*Click on Romania,  
Give a Helping Byte,  
Future Makers*



198

donation recipients:  
educational, social and cultural institutions, associations and foundations



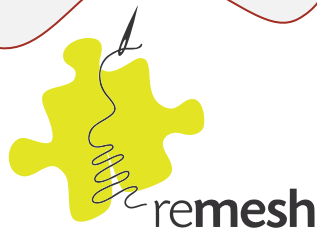
43 782

end beneficiaries, over 90% children and young people

**THE SOCIAL AND PROFESSIONAL SCHEME FOR WORK INTEGRATION** proposed by Ateliere Fără Frontiere is a personalised social activation service for people in great difficulty aiming at personal and social stability but also at (re)building sustainable employability. The standard programme lasts 24 months, to which can be added 12 months divided into 3 stages, if the person faces more severe difficulties.

At the end of the social and professional scheme for work integration offered by Ateliere Fără Frontiere, vulnerable people are supported to join the conventional labour market or protected forms of employment. Since 2008, over 200 people have been the beneficiaries of the social service and over 50% of them made a positive exit - they obtained a stable job.

# SOCIAL + CIRCULAR + SOLIDARITY ECONOMY



We collect outdoor advertising waste (PVC banner and mesh) and turn them into bags, wallets, pouches and other promotional accessories that are ethical, useful and highly customisable, mostly for corporate events.



remesh is a project born in 2011 in response to a social problem. In Romania, there are no recycling solutions to protect the environment from outdoor advertising materials after the campaigns they were created for end. OOH advertising campaigns have a life span of only a few days or weeks, and their number is very high. Thus, at the end of an advertising campaign, the used mesh prints and banners become trash to be sent to the landfills, polluting and contributing to climate change.

Through the remesh workshop, we turn these advertising banners into unique, ethical and useful products, that carry a message of responsible consumption and respect for both people and the environment.

www.remesh.ro



9

employees in the work integration programme



8878

remesh products specifically made for and sold to responsible clients



33

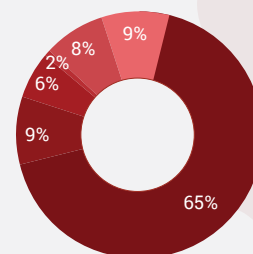
client companies, institutions and NGOs - 90% B2B sales

## FINANCIAL REPORT

### AFF 2019 TOTAL SPENDING

Staff	2,206,227
Rent and utilities	315,454
Administrative & functioning	207,599
Communications	78,940
Production consumables	282,518
Investments	292,618

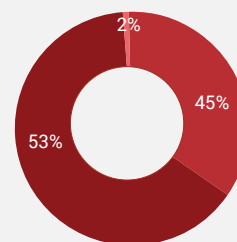
3,383,356 RON



### AFF 2019 TOTAL INCOME

Public funding	75,512
Corporate sponsorships	1,872,849
Economic activity	1,587,475

3,535,836 RON



Since 2008, we have hired 218 people in our work integration programme. Over 50% of them exited the programme towards a stable job.

REFERENCE & SELECTION 1 month	ADJUSTMENT 2 months	STABILISATION I 6 months	
SOCIAL COUNSELLING	Urgent social solutions	Socialising, soft skills, personal development	
PROFESSIONAL COUNSELLING	Adapting to the workplace	Professional life skills	

# FOR BOTH PEOPLE AND THE ENVIRONMENT



15

employees dealing with social exclusion



3 293

weekly organic vegetable and fruit baskets delivered to subscribers

We cultivate social solidarity while promoting sustainable development, through organic agriculture and the management of organic waste from retail and HoReCa, to contribute to food solidarity and compost production.



At the Bio&Co farm in Ciocănari, Dâmbovița County, member of Réseau Cocagne France, we cultivate over 80 varieties of vegetables on four organic agriculture certified hectares of land, of which 4000 m<sup>2</sup> represent greenhouses. The vegetables are distributed through a short supply chain, directly to subscribers, in weekly baskets delivered to their office or delivery pick-up locations in Bucharest.

www.bio-co.ro

The **Bio&Co workshop** is a complex project that contains three additional components serving the environment and people:

- ✚ a programme to **combat food waste** by collecting unsold foods (Carrefour) and restaurant meal scraps (Accor Hotels), sorting them to be donated or to enter compost production
- ✚ a **food solidarity programme** in partnership with the Social Assistance Services of the Municipality of Bucharest (DGASMB) for the beneficiaries of the social canteen "Ominis" and those of the "Theodor Pallady" centre
- ✚ a **pedagogical project** (under development with the help of volunteers from partner companies) to raise awareness among students and the general public about the importance of sustainable agriculture, healthy eating and conserving biodiversity, local and responsible consumption, the circular economy

>>	 <b>STABILISATION II</b> 6 months + 6	 <b>PROFESSIONALISATION I</b> 5 months + 3	 <b>PROFESSIONALISATION II</b> 5 months + 3	 <b>MONITORING</b> 6 months
 Reconstruction of social and	 Psychotherapy, building self-esteem, confidence in others	 Acceptance of change, recovery of autonomy	 Personal and social stability	
 Skill review, defining a professional project	 Individual training and job qualification plan	 Internships, interview preparation, job mediation	 Durable employability	

# WORK INTEGRATION



**The Ateliere Fără Frontiere (Workshops Without Borders) Association is a Romanian non-profit organisation founded in 2008 for the social, professional and civic integration of vulnerable, excluded and marginalised people.**

Social benefits (allowances, financial aid) and passive social services are meant to stabilise the person in difficulty. The problem is that, in Romania, there are no integrated services for activating the vulnerable people who are physically able to join the labour market, which would combine the passive assistance system with one of social and professional support for integration, thus these people are left out of any effective reintegration system.

**Work integration** is the key to this challenge. In most EU countries, there are public policies that implement this methodology for the activation of people excluded from the labour market. Ateliere Fără Frontiere has created 3 work integration enterprises based on these principles, which offer:

- ✚ job placement with an employment contract and a salary, to give beneficiaries access to more rights, to rehabilitate them and help them learn work-related skills
- ✚ personalised services for social support, counselling for integration, psychotherapy and pedagogical accompaniment for skill building

The beneficiaries of the social and professional support services employed in these work integration social enterprises are people who accumulate multiple difficulties:

1. No professional project	8. Long-term unemployment
2. No qualifications, dropouts	9. Homelessness
3. Family difficulties	10. Addictions
4. Domestic violence	11. Convictions, probation
5. Financial difficulties	12. Missing legal documents, human trafficking victims, illiteracy
6. Health issues, disabilities	
7. Behavioural problems	

On average, an AFF employee in the work integration programme deals with **7.4 difficulties**.

The beneficiaries are selected based on their motivation to work and make life changes. These people arrive at AFF, through our partners - public institutions and NGOs providing medical-psycho-social services - when they cannot be activated only by training, vocational counselling, professional orientation or direct placement on the labour market. They need an integrated socio-professional accompaniment and job placement, before joining the conventional labour market.

## REFERRAL PARTNERS:

Samusocial, Valentina Association, FREE Association, Găești Penitentiary, Motivation Foundation, DGASPC Ilfov, GRADO, Life and Light Foundation, The Bucharest Probation Service, Sensiblu Foundation, DGASPC Sector 1, DGASPC Sector 4, Concordia, CUPA Sector 4, Paia Obregia, Jilava Penitentiary

# THEY HAVE SUPPORTED US IN 2019



ALBON ROXANA • ALEXE ELENA • ALEXE SORIN • ALOISIO FRANCESCO • APREUTESEI PAULA • ARGHIR LUCA • BADEA GICA • BALASA CONSTANTINA • BENSADOUN MICHAEL • BOB CLAUDIA • BOCU MONICA-FLORINA • BRIOT THOMAS • CHAPON SIMONA • CECHEA COSMIN CORNELIU • CIULACU TEIA • COBZARIU GEMA • CODREANU ADRIAN • COJENEL IOANA • CONSTANTIN ION • CONSTANTIN ANTONIO • CONSTANTINESCU LORITA • CRINGUS IRINA • DINESCU VICTOR • DINU JANA • DOBRE VLAD • DRAGUN VASILE • DUVEANU TARA • ENACHE ADRIAN • ENE ANDREI • ESZTIAN FLAVIA-MADALINA • GHEORGHE FLORICA • HULTOANA EMILIA • IALOMITEANU EDUARD • ILIE SIMONA • IONESCU GABRIEL • IONESCU ADRIAN • IVASCU FLORENTINA • LAIBAR ALEXANDRU • LACHE IRINA • MAILLOT BRIGITTA • MANEA GABRIEL • MARIN CAMELIA • MARIN IONEL • MARIN VASILICA • MICU CARMEN • MICU FLORINA • MOISEANU CORNEL • MOISEI DANIEL • NEAGOE STEFANIA • NECSULESCU ANEMARI • NASTASE FLOREA • NICULAE FLORIN LUCIAN • NICULAE IONEL • NICULAE PAULA-LAVINIA • NITESCU FLORIAN • NOVOTNY RUCSANDRA • OPRISAN DIANA • OURIAGHLI PATRICK • OURIAGHLI RALUCA • PASAT CRISTINA • PAVEL MARIUS • POPESCU RALUCA • POPOVICI TEOFIL • RADU NICOLAE • SCINTEIANU FLORIAN • SERBANICA RALUCA • SESERMAN DANIEL • SIMION TUDORITA • STAN IONUT • STAVARU BOGDAN • STROIE RAZVAN VALENTIN • THIERY DAMIEN • TIU GEORGE • TOMA CONSTANTIN • TOMA IOANA • TOMA OVIDIU • TOMULESCU DENISA • TROANCA JULIETA • TROANCA SAMUEL • TUDOR CONSTANTIN • URDA SEVER • VAMESU ANCUTA • VASILE GEORGIANA • VELICU COSTEL • VIRAG GYORGY • VOICU GABI (fotograf) • ZAHARIA GEORGETA GABRIELA